

THE SEARCH FOR DIRECTOR OF MEDICAL SERVICES UNIVERSITY HEALTH SERVICES (UHS) University of Wisconsin–Madison

The Opportunity

Founded in 1910, University Health Services (UHS) has a longstanding tradition of providing exceptional clinical and prevention services. UHS' mission is to promote, protect, and restore health and well-being to the 42,000 undergraduate and graduate students at UW–Madison. UHS is in the heart of campus at 333 East Campus Mall and is housed across four floors. There is an additional satellite clinic in the DeJope Residence Hall. The more than 300 UHS employees include providers in medical and mental health, and professional staff in prevention, communications, and administrative departments, and 100 student-employees. The Director of Medical Services will be a collaborative leader and colleague in college health and will champion a commitment to diversity, inclusion, and social justice.

Organization Overview

UW–Madison

Since 1848, UW–Madison has been a catalyst for the extraordinary. As a public land-grant university and one of the most prolific research institutions in the world, UW–Madison is home to those driven by a desire to explore new worlds and apply new ideas to real-world problems. The Wisconsin Idea—the principle that the university should improve people's lives beyond the classroom—has guided the efforts of UW–Madison Badgers for more than a century. With a total annual budget of over \$3.1 billion, including more than \$1 billion in annual research expenditures, UW–Madison has been in the top 10 in national research spending every year since 1972. The campus is home to more than 22,000 faculty and staff

and 42,000 undergraduate, graduate, and professional degree students. The university is ranked 26th worldwide by the Center for World University Rankings and 13th among public U.S. universities in the 2021 Wall Street Journal/Times Higher Education rankings. The university has been dedicated to studying poverty and social inequity for 50 years, is ranked #1 among large schools for producing Peace Corps volunteers, and boasts 19 Nobel Prize winners among its faculty and alumni.

University Health Services (UHS)

UHS is a leader in college health. Founded in 1910 during an influenza pandemic, it is recognized for its innovative, integrated care. Our medical and mental health services, as well as our prevention teams, are in the same building.

UHS is part of a larger collection of collaborative student services—Student Affairs—that focus on strengthening the student experience. Our work is further enhanced by meaningful collaborations with campus partners including Recreation and Wellbeing and advocacy from student-led organizations that help us advance a comprehensive strategy to address the needs of all students.

Students are highly supportive of UHS: through their use of services; patient satisfaction survey scores; and sustained funding of the segregated health fee. UHS is funded through student fees, general program revenue, fee-for-service billing, and grant support. The majority of UHS medical and mental health services are prepaid through segregated fees, and services are accessible to students at no additional cost.

UHS has been continually accredited by AAAHC since 1983. We completed our most recent survey in summer of 2018 and were awarded a full three-year term of accreditation, the highest level offered.

Mission and Values

Our goal is to promote, protect, and restore the health and well-being of the campus community. We do so by eliminating barriers to accessing care and providing, population-level prevention programming. UHS is committed to creating an inclusive environment where social justice is at the forefront of our work.



Medical Services

In a typical year, Medical Services sees more than 77,000 patient visits, with more than 27,000 unique patients. With 29 providers, including MDs, DOs, NPs, PAs. UHS has two clinics: a main clinic at 333 East Campus Mall, in the center of campus, and a satellite clinic in DeJope Residence Hall. In collaboration with Recreation and Wellbeing, UHS is looking to expand its clinical footprint in the coming years to reach students across campus.

UHS Medical Services include: allergy, immunization, and special medical injections; athletic trainer evaluations; behavioral health; occupational medicine; physical therapy; primary care; psychiatry; sexual health; nutrition; travel; wellness services; and women's health. One example of our integrated care model at work is the Behavioral Health Clinic. With counselors embedded in medical clinics, students can see a medical and mental health care provider in the same visit.

Medical providers hold joint appointments with the School of Medicine and Public Health and we offer a robust medical resident training program

Qualifications and Attributes of Leadership

The successful candidate will have a compelling vision for the future of student health.

The Director will possess proven leadership and management skills as well as an outstanding clinical background and dedication to furthering diversity of providers and staff and establishing an inclusive work environment. The Director will provide strategic, innovative, and medical leadership of the highest quality. An MD or DO is required.

The Community

Located on an isthmus between two lakes, Madison is the capital city of the state of Wisconsin. Madison has been voted #3 Best Place to Live (Liveability, 2019), among the Best Small Cities in America (National Geographic, 2018), #1 City for Most Successful Women Per Capita (Forbes, 2019), #1 City for Best Work-Life Balance (SmartAsset, 2020), #8 Best Area for STEM Professionals (WalletHub, 2020), #2 Best State to Practice Medicine (WalletHub, 2019), #6 Best City for Biking (People for Bikes, 2018), #2 Most Walkable City (Expedia, 2018), #4 Fittest City in the U.S. (ACSM American Fitness



Index, 2020), #5 Best City for Young Professionals (Forbes, 2016), #1 Best Place in the U.S. for Raising Children (DiversityDataKids.com 2020), and #1 Best College Football Town in America (Sports Illustrated, 2019). Madison's economy is growing rapidly, and the region is home to the headquarters of Epic Systems, Exact Sciences, American Family Insurance, American Girl, Sub-Zero, and Lands' End, as well as many biotech, healthcare IT, and health systems startups. Madison is the second largest city in the state, with a population of approximately 260,000 and regional population of more than one million.

The city is within easy driving range of Chicago and Milwaukee. Madison offers numerous unique neighborhoods and commercial areas. Suburbs and surrounding smaller communities include Sun Prairie, Middleton, McFarland, Verona, Cottage Grove, Waunakee, and Fitchburg. Madison is home to one of the strongest local food scenes in the country with several James Beard Award winners, gastropubs, and farm-to-table restaurants. From April to October, the Capitol Square hosts the impressive Dane County Farmers' Market, the largest producer-only farmers' market in the country. The city is rich with cultural offerings such as the Overture Center for the Performing Arts, Orpheum Theatre, Concerts on the Square, Jazz at Five, UW-Madison Mead Witter School of Music Hamel Music Center, Madison Symphony Orchestra, Madison Opera, Madison Ballet, UW-Madison Chazen Museum of Art, Madison Museum of Contemporary Art, Wisconsin Historical Museum, and Madison Children's Museum, among others. The city has a dedicated athletics fanbase which largely centers around the University of Wisconsin-Madison. Sports venues include Camp Randall Stadium, the Kohl Center, LaBahn Arena, Wisconsin Field House, and the Aliant Energy Center. Madison is home to Forward Madison FC, the first professional soccer team in the city, as well as the Madison Mallards, a college wood-bat summer baseball league team. Marquee endurance sports and specialty sporting events include IronMan Wisconsin and IronMan 70.3, Reebok CrossFit Games, Madison Marathon, and many national and international championship competitions.

The Application Process

To apply, visit <https://jobs.hr.wisc.edu/en-us/job/508718/director-of-medical-services-university-health-services> and click the "Apply Now" button. Applicants will be asked to upload a CV and personal statement/cover letter. We strongly encourage applications from candidates who foster and promote the values of diversity and inclusion. Applications from Black, Indigenous, and People of Color (BIPOC) individuals, women, and LGBTQ+ and nonbinary

identities are strongly encouraged. To receive full consideration, please apply by April 30, 2021. Unless confidentiality is requested in writing, information regarding applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin is an equal opportunity, affirmative action employer. For more information, visit www.med.wisc.edu and <https://mmi.wisc.edu/>. To learn more about life in the city of Madison, visit <https://madison.wisc.edu/>. PVL #: 230003.