

# UW-Madison Culture of Respect Initiative

## 2021-2022 Action Plan



UW-Madison joined [Culture of Respect Collective](#), a NASPA initiative, in January 2020. The Collective is a two-year program that brings together institutions of higher education who are dedicated to ending campus sexual violence and guides them through a rigorous process of self-assessment and targeted organizational change. Read the [Year One Summary](#).

In Spring 2021, Action Teams of the UW-Madison Culture of Respect (CoR) Team (see Appendix) were convened to contribute to a campus-wide Action Plan for 2021-2022. The Action Plan addresses the [results of the CORE Evaluation](#), a comprehensive self-assessment survey that inventories efforts to prevent and respond to campus sexual and relationship violence in each of the [CORE Blueprint pillars](#).

Pillar	Goal	Lead	Timeline
Survivor Support	Revise the UHS, Dean of Students, and Title IX web sites to promote clarity around survivor resources and reporting options.	Messaging and Communication Action Team	Spring - Fall 2021
	Augment prevention trainings with additional information related to resources for survivors.	Messaging and Communication Action Team	Summer 2021
	Develop a print and social media campaign to increase student awareness of services and dispel myths about eligibility for services.	Messaging and Communication Action Team	Fall 2021 - Spring 2022
	Expand campus advocacy and lay the foundation for developing a Sexual Assault Response Team (SART).	OVC Grant Project Team	Fall 2021 - Spring 2022
	Strengthen relationships between UHS and community resources to offer more students opportunities to receive forensic medical exams.	OVC Grant Project Team	Spring 2021



Clear Policies	Engage campus partners in reviewing policy language and communicating the process of implementing policy.	Resource and Response Action Team	Spring - Summer 2021
	Develop a visual representation of all the services provided by the Sexual Misconduct Resource and Response program.	Resource and Response Action Team	Spring - Fall 2021
	Ensure all Sexual Misconduct Resource and Response program websites and documents are ADA accessible and increase accessibility to individuals whose first language is not English.	Resource and Response Action Team	Summer 2021
Multitiered Education	Develop and implement intentional information-gathering, assessment, and engagement with marginalized students and student groups via a climate/needs assessment.	Identity and Membership-based Prevention Action Team	Fall 2021 - Spring 2022
	Develop a comprehensive plan for Registered Student Organizations (RSOs) to create policies and practices that promote safety and survivor support.	Identity and Membership-based Prevention Action Team	Fall 2021 - Spring 2022
	Engage in intentional information gathering and relationship building with auxiliary student groups/programs (including, but not limited to Athletics, ROTC, and the Band) to identify and implement a variety of prevention actions that incorporate education, awareness, and behavior/attitude change.	Identity and Membership-based Prevention Action Team	Fall 2021 - Spring 2022

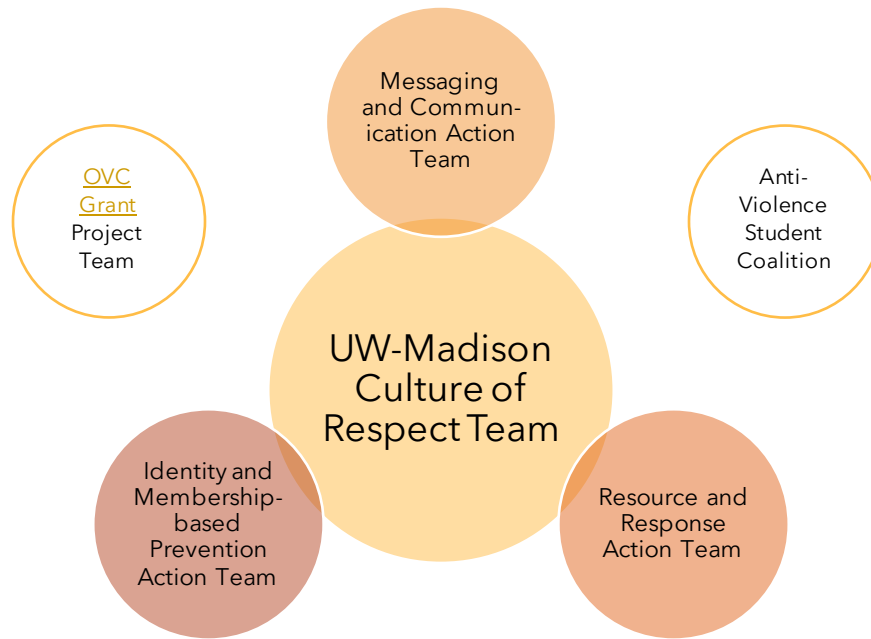


<b>Pillar</b>	<b>Goal</b>	<b>Lead</b>	<b>Timeline</b>
Public Disclosure of Statistics	Publish annual reports related to the Sexual Misconduct Resource and Response program.	Resource and Response Action Team	Summer 2021
Schoolwide Mobilization	Form and sustain an Anti-Violence Student Coalition to promote collaboration among anti-violence student groups and facilitate opportunities for input on campus policies and programs related to sexual and relationship violence.	PAVE	Spring 2021 - Spring 2022
	Assess and organize opportunities for the CoR team to engage in professional development, consensus, and team building.	CoR Leadership Team	Fall 2021
Self-assessment	Understand barriers to resource utilization both on and off-campus.	OVC Grant Project Team	Spring 2021 - Fall 2022

Visit the [UHS web site](#) for Action Plan progress updates and/or contact [Molly Zemke](#) for more information and ways to join the initiative.



## Appendix



### **UW-Madison Culture of Respect Leadership Team (Fall 2021)**

Brooke Wilczewski, *Messaging & Communication Action Team co-lead*

Tucker Copi, *Resource and Response Action Team lead*

Kate Walsh, *Messaging & Communication Action Team co-lead and OVC Grant Project Team representative*

Nola Pastor, *Identity and Membership-based Prevention Action Team co-lead*

Jessica Melnik, *Anti-Violence Student Coalition representative*

Molly Zemke, *CoR Team lead*

*Support staff:* Alex Nelson and Chynna Lewis (UHS Violence Prevention)

