

UW-Madison Culture of Respect Initiative

2021-2022 Action Plan – Midpoint Status Update



UW-Madison joined [Culture of Respect Collective](#), a NASPA initiative, in January 2020. The Collective is a two-year program that brings together institutions of higher education who are dedicated to ending campus sexual violence and guides them through a rigorous process of self-assessment and targeted organizational change. Read the [Year One Summary](#).

In Spring 2021, Action Teams of the UW-Madison Culture of Respect (CoR) Team (see Appendix) were convened to contribute to a campus-wide Action Plan for 2021-2022. The Action Plan below addresses the [results of the CORE Evaluation](#), a comprehensive self-assessment survey that inventories efforts to prevent and respond to campus sexual and relationship violence in each of the [CORE Blueprint pillars](#). This report includes midpoint status updates on the Action Plan implementation.

Pillar	Goal	Lead	Timeline	Midpoint Status Update
Survivor Support	Revise the UHS, Dean of Students, and Title IX web sites to promote clarity around survivor resources and reporting options.	Messaging and Communication Action Team	Spring 2021 – Spring 2022	A section with Frequently Asked Questions was added to the Sexual Misconduct Resource and Response Program’s web site. The UHS Survivor Services web page adopted a new layout that aims to provide improved clarity about services and scheduling options. Work toward this goal will continue through Spring 2022.
	Augment prevention trainings with additional information related to resources for survivors.	Messaging and Communication Action Team	Summer 2021 – Spring 2022	In summer 2021, UHS filmed a video to enhance awareness of survivor support services that is now included in the required online new student education programs. Additional activities related to this goal may continue through Spring 2022.
	Develop a print and social media campaign to increase student awareness of services and dispel myths about eligibility for services.	Messaging and Communication Action Team	Fall 2021 – Spring 2022	The Action Team has been planning for the campaign (including developing messages and identifying logistics) during the Fall 2021 semester and plans to launch the campaign in the Spring 2022 semester.



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	Expand campus advocacy and lay the foundation for developing a Sexual Assault Response Team (SART).	OVC Grant Project Team	Fall 2021 - Spring 2022	A new advocacy program that is part of UHS Survivor Services was launched this Fall 2021 with the addition of a full-time survivor advocate made possible by the OVC grant. UHS Survivor Services was also re-envisioned to provide an integrative approach to survivor care and support that includes confidential advocacy, mental health, and medical services.
	Strengthen relationships between UHS and community resources to offer more students opportunities to receive forensic medical exams.	OVC Grant Project Team	Summer 2021	In July 2021, forensic nurse exams began being offered at UHS during regular business hours through a partnership with DaneMAC. There have been a substantial number of students served by this service even before much formal advertising.
Clear Policies	Engage campus partners in reviewing policy language and communicating the process of implementing policy.	Resource and Response Action Team	Spring - Summer 2021	The Sexual Misconduct Resource and Response Program has been in active communication with STIXA , CAGSAM , UHS and other campus partners to discuss how and why campus policies related to sexual harassment and sexual violence have changed in order to comply with new federal guidelines.
	Develop a visual representation of all the services provided by the Sexual Misconduct Resource and Response program.	Resource and Response Action Team	Spring - Fall 2021	This will be a focus for Spring 2022.
	Ensure all Sexual Misconduct Resource and Response program websites and documents are ADA accessible and increase accessibility to individuals whose first language is not English.	Resource and Response Action Team	Summer 2021	This will be a focus for Spring 2022.



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Multitiered Education	Develop and implement intentional information-gathering, assessment, and engagement with marginalized students and student groups via a climate/needs assessment.	Identity and Membership-based Prevention Action Team	Fall 2021 - Spring 2022	UHS Violence Prevention has met with several campus partners thus far, including staff from the McBurney Disability Resource Center and the Multicultural Student Center's Latinx Cultural Center and American Indian Student and Cultural Center and are planning a meeting with the Gender and Sexuality Campus Center and outreach to disability justice focused student organizations. The Action Team is also in the process of conducting internal data review with a focus on experiences of marginalized students.
	Develop a comprehensive plan for Registered Student Organizations (RSOs) to create policies and practices that promote safety and survivor support.	Identity and Membership-based Prevention Action Team	Fall 2021 - Spring 2022	This will be a focus for Spring 2022.
	Engage in intentional information gathering and relationship building with auxiliary student groups/programs (including, but not limited to Athletics, ROTC, and the Band) to identify and implement a variety of prevention actions that incorporate education, awareness, and behavior/attitude change.	Identity and Membership-based Prevention Action Team	Fall 2021 - Spring 2022	This will be a focus for Spring 2022.
Public Disclosure of Statistics	Publish annual reports related to the Sexual Misconduct Resource and Response program.	Resource and Response Action Team	Summer 2021	The inaugural report was released in October 2021. It aims to increase awareness and transparency regarding the university's efforts to prevent and respond to sexual harassment and sexual violence.

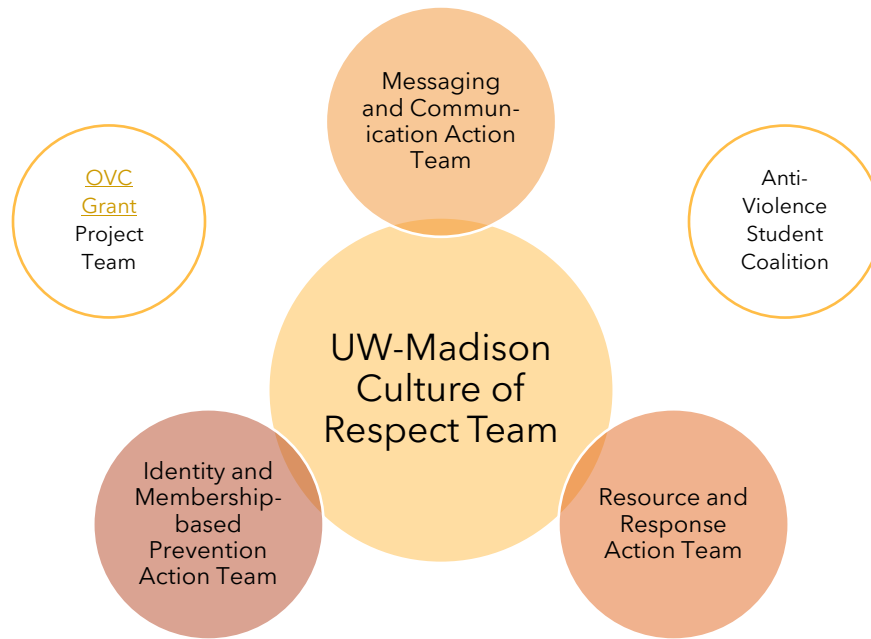


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Schoolwide Mobilization	Form and sustain an Anti-Violence Student Coalition to promote collaboration among anti-violence student groups and facilitate opportunities for input on campus policies and programs related to sexual and relationship violence.	PAVE	Spring 2021 - Spring 2022	ASM approved the creation of an Anti-Violence Coordinator position for the 2022-2023 school year. This position will act as the point-person for ASM on anti-violence related issues at UW Madison and coordinate cross-campus efforts to increase support for survivors of violence with the help of the Anti-Violence Student Coalition.
	Assess and organize opportunities for the CoR team to engage in professional development, consensus, and team building.	CoR Leadership Team	Fall 2021	Two live webinars were offered on the topics of best practices in violence prevention and campus data on intersections of alcohol, racial climate and sexual violence. Monthly newsletters were also sent with updates and learning opportunities which included asynchronous content on oppression and sexual violence, hookup culture, and dynamics of perpetration.
Self-assessment	Understand barriers to resource utilization both on and off-campus.	OVC Grant Project Team	Spring 2021 - Fall 2022	Dr. Kate Walsh has completed 24 of the 30 planned interviews with hopes of completing the remaining 6 in the last couple weeks of the semester. Preliminary analyses have offered some clear suggestions for how resources could be augmented on campus as well as ways our websites could be changed to ensure that students and survivors can find the information they need.

Visit the [UHS web site](#) for updates and/or contact [Molly Zemke](#) for more information and ways to join the initiative.



Appendix



UW-Madison Culture of Respect Leadership Team (Fall 2021)

Brooke Wilczewski, *Messaging & Communication Action Team co-lead*

Tucker Copi, *Resource and Response Action Team lead*

Kate Walsh, *Messaging & Communication Action Team co-lead and OVC Grant Project Team representative*

Nola Pastor, *Identity and Membership-based Prevention Action Team co-lead*

Jessica Melnik, *Anti-Violence Student Coalition representative and Messaging & Communication Action Team co-lead*

Molly Zemke, *CoR Team lead*

Support staff: Alex Nelson and Chynna Lewis (UHS Violence Prevention)

