

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Tier 1: \$0/Individual / \$0/Family; Tier 2: \$75/Individual / \$150/Family; Tier 3: \$150/Individual / \$300/Family; Tier 4: \$500/Individual / \$1,000/Family. All Tiers combined maximum: \$500/Individual / \$1,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Services received at UW-Madison University Health Services, <u>Preventive care</u> not available at UHS (except Tier 4), services received at select Imaging Providers, and outpatient <u>prescription drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Tier 1: \$0/Individual / \$0/Family; Tier 2: \$1,500/Individual / \$3,000/Family; Tier 3: \$3,000/Individual / \$6,000/Family; Tier 4: \$6,000/Individual / \$12,000/Family. All Tiers combined maximum: \$6,000/Individual / \$12,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>http://www.uhs.wisc.edu/ship/</u> or call 1-800-223- 4139 for a list of The Alliance <u>network providers</u> ; or 1-800- 226-5116 for a list of First Health <u>network providers</u> .	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tiers 2 and 3. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

			What Yo			
Common Medical Event	Services You May Need	Tier 1 UHS/Preferred Providers (You will pay the least)	Tier 2 Premier Network Ruby Providers	Tier 3 Network Providers	Tier 4 Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charge	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	None
	<u>Specialist</u> visit	No Charge	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Includes all medically necessary services rendered by a chiropractor. Also includes medically necessary therapeutic manipulations and related services rendered by a D.O. Short-term therapy only. For chiropractic care and spinal manipulation, <u>Pre-Certification</u> required after 12 th visit
	Preventive care/screening/ immunization	Student/Spouse: No Charge Children: Not covered	Student/Spouse: Not covered Children: No charge	Student/Spouse: Not covered Children: No charge	Student/Spouse: Not covered Children: 40% <u>coinsurance</u>	Student/Spouse: No charge for services rendered at Tier 2 or 3 Network Providers that are not available at UHS. Children: No charge for services rendered In-Network or for immunizations In- or Out-of-Network. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.

			What Yo	u Will Pay			
Common Medical Event	Services You May Need	Tier 1 UHS/Preferred Providers (You will pay the least)	Tier 2 Premier Network Ruby Providers	Tier 3 Network Providers	Tier 4 Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>Diagnostic test</u> (x-ray, blood work)	No Charge	5% coinsurance	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required but not for Laboratory Procedures. When prescribed by an attending physician.	
lf you have a test	Imaging (CT/PET scans, MRIs)	Not Covered	5% coinsurance	Services provided by a select Imaging Provider*: No charge; otherwise, 10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required. When prescribed by an attending physician. *To locate a participating select Imaging Provider, contact The Alliance or by using the provider links at www.uhs.wisc.edu/ship	
	Level 1 (Generic drugs)	\$10 <u>copay</u> /prescription Deductible does not apply.			Not Covered	No charge for prescribed FDA-	
If you need drugs to treat your illness or	Level 2 (Preferred brand drugs)		\$25 <u>copay</u> /prescriptic eductible does not ap		Not Covered	approved contraceptives. Covers up to a 31-day supply (retail) per fill. Unless a	
condition More information about prescription drug	Level 3 (Non- preferred brand drugs)	\$40 <u>copay</u> /prescription <u>Deductible</u> does not apply.			Not Covered	brand name contraceptive is prescribed as <u>medically necessary</u> , a <u>copay</u> will apply if a member receives a brand	
coverage is available at <u>https://www.uhs.wisc.ed</u> u/ship/	<u>Specialty drugs</u>	<u>De</u>	10% <u>coinsurance</u> eductible does not ap	ply.	Not Covered	name contraceptive when a generic equivalent is available. Specialty Drugs Limited to \$150 <u>copay</u> /prescription	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not Covered	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification Required.	
	Physician/surgeon fees	Not Covered	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification Required.	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.uhs.wisc.edu/ship/.</u>

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If you need immediate medical attention	Emergency room care	Not Covered	Medical Emergency: \$100 <u>copay</u> /visit; 0% <u>coinsurance</u> Non-Medical Emergency: \$100 <u>copay</u> /visit; 5% <u>coinsurance</u>	Medical Emergency: \$100 <u>copay</u> /visit; 0% <u>coinsurance</u> Non-Medical Emergency: \$100 <u>copay</u> /visit; 10% <u>coinsurance</u>	Medical Emergency: \$100 <u>copay</u> /visit, 0% <u>coinsurance</u> Non-Medical Emergency: \$100 <u>copay</u> /visit; 40% <u>coinsurance</u>	<u>Medical Emergency care subject to</u> <u>Tier 3 deductible amount.</u> <u>Copayment</u> waived if admitted.
	Emergency medical transportation	Not Covered	Not Covered	10% <u>coinsurance</u>	10% <u>coinsurance</u>	Emergency medical transportation subject to Tier 3 <u>deductible</u> amount.
	Urgent care	No Charge	5% coinsurance	10% coinsurance	40% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	Not Covered	5% coinsurance	10% <u>coinsurance</u>	40% coinsurance	Pre-Certification required.
stay	Physician/surgeon fees	Not Covered	5% coinsurance	10% coinsurance	40% coinsurance	Pre-Certification required.
If you need mental	Outpatient services	No Charge	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required for surgery.
If you need mental health, behavioral health, or substance abuse services	Inpatient services	Not covered	5% coinsurance	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required for all inpatient admissions including for the treatment of substance use disorder, residential treatment facility.

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	Office visits	Not covered	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Cost sharing does not apply for
lf you are pregnant	Childbirth/delivery professional services	Not covered	5% coinsurance	10% <u>coinsurance</u>	40% coinsurance	preventive services. Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in
	Childbirth/delivery facility services	Not covered	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% coinsurance	the SBC (i.e., ultrasound).
	Home health care	Not covered	5% coinsurance	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required. Limited to 60 visits/Plan Year. No coverage for custodial care.
	<u>Rehabilitation</u> services	No charge for physical therapy/all other <u>rehabilitation</u> <u>services</u> not covered	Inpatient: 5% <u>coinsurance</u> Outpatient: 5% <u>coinsurance</u>	Inpatient: 10% <u>coinsurance</u> Outpatient: 10% <u>coinsurance</u>	Inpatient: 40% <u>coinsurance</u> Outpatient: 40% <u>coinsurance</u>	Limited to 40 physical therapy visits; 40 occupational therapy visits; 20 speech therapy visits; 20 cognitive rehabilitation visits/condition. <u>Pre-Certification</u> required for Physical and Occupational therapy after the 12 th visit.
If you need help recovering or have other special health needs	Habilitation services	No charge for physical therapy/all other <u>habilitation</u> <u>services</u> not covered	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 40 physical therapy visits; 40 occupational therapy visits; 20 speech therapy visits; 20 cognitive rehabilitation visits/condition. <u>Pre-Certification</u> required for Physical and Occupational therapy after the 12 th visit.
	<u>Skilled nursing</u> care	Not covered	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-Certification required. Covered to the extent of Medical Necessity.
	Durable medical equipment	Not covered	5% coinsurance	10% coinsurance	40% coinsurance	Pre-Certification is required for over \$500.
	Hospice services	Not covered	5% <u>coinsurance</u>	10% <u>coinsurance</u>	40% coinsurance	None

* For more information about limitations and exceptions, see the plan or policy document at https://www.uhs.wisc.edu/ship/.

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If your child needs dental or eye care	Children's eye exam	Not Covered	\$25 <u>copay</u> /exam, 10% <u>coinsurance</u>	\$25 <u>copay</u> /exam, 20% <u>coinsurance</u>	\$25 <u>copay</u> /exam, 20% <u>coinsurance</u>	Covers one exam/ <u>Plan</u> Year.
	Children's glasses	Not Covered	\$25 <u>copay</u> /materials, 10% <u>coinsurance</u>	\$25 <u>copay</u> /materials, 20% <u>coinsurance</u>	\$25 <u>copay</u> /materials, 20% <u>coinsurance</u>	Covers up to \$50 for lenses; \$100 for frames or contacts/ <u>Plan</u> Year
	Children's dental check-up	Not Covered	50% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Covers one oral evaluation every 6 months

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Bariatric surgery Cosmetic surgery (except reconstructive surgery when such surgery is incidental to or follows surgery resulting from trauma, infection or other Long-term care Dental care (Adult) disease of the involved part or reconstructive surgery because of a Routine foot care Infertility treatment congenital disease or anomaly of a covered dependent child which has Weight loss programs resulted in a functional defect, or breast reconstructive surgery after a mastectomy) Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) • Acupuncture (when referred by the attending • Hearing aids (If age 18 and older, benefits are limited to a single Non-emergency care when traveling • physician for rehabilitative services/habilitative purchase (including repair/replacement) every three years. If under outside the U.S. 18, benefits will not exceed the cost of one hearing aid per ear, per services Private-duty nursing (Inpatient : Pre-• child more than once every three years.) Certification required.) Chiropractic care (Pre-Certification required after 12th visit.) • Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: <u>https://oci.wi.gov/Pages/Homepage.aspx</u> or contact Wellfleet Group, LLC toll free 1-877-657-5031. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Wellfleet Group, LLC, Appeals Department, 2077 Roosevelt Ave., Springfield, MA 01104 or call toll free 1-877-657-5031.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$75

5% 5%

5%

Peg is Having a Baby
9 months of in-network pre-natal care and
hospital delivery)

\$75

5%

5% 5%

The plan's overall deductible
Specialist coinsurance
Hospital (facility) coinsurance
Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$75
Copayments	\$10
<u>Coinsurance</u>	\$600
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$745

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>
Specialist coinsurance
Hospital (facility) <u>coinsurance</u>
Other <u>coinsurance</u>

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In	this	examp	le, J	loe	woul	d	pay:	
				0	101			

Cost Sharing	
Deductibles	\$75
Copayments	\$500
Coinsurance	\$90
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$685

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$75
Specialist coinsurance	5%
Hospital (facility) coinsurance	5%
Other <u>coinsurance</u>	5%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$75
Copayments	\$100
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$275

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

NOTICE OF NON-DISCRIMINATION AND ACCESSIBIILITY REQUIREMENTS

The Company complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. The Company does not exclude people or treat them worse because of their race, color, national origin, age, disability, or sex.

The Company provides free aids and services to people with disabilities to communicate effectively with us, such as:

- 1. Qualified sign language interpreters
- 2. Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose first language is not English when needed to communicate effectively with us, such as:

- 1. Interpreters
- 2. information translated into other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that Wellfleet Insurance Company has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Civil Rights Coordinator, PO Box 15369, Springfield, MA 01115-5369 (413) 733-4540 civilcoordinator@wellfleetinsurance.com

You can file a grievance in person, by mail, fax, or email. If you need help filing a grievance our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal available at https://ocrportal.hbs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F, HHH Building Washington, DC 20201 800-8681019; 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

The Company complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

LANGUAGE ASSISTANCE PROGRAM

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call (877) 657-5030.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al (877) 657-5030.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請致電:(877) 657-5030.

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (Vietnamese), quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi (877) 657-5030.

알림: 한국어(Korean)를 사용하시는 경우 언어지원서비스를 무료로 이용하실 수 있습니다. (877) 657-5030번으로 전화하십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog (Tagalog), may makukuha kang mga libreng serbisyo ng tulong sa wika. Mangyaring tumawag sa (877) 657-5030.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является **русском (Russian)**. Позвоните по номеру (877) 657-5030.

تنبيه: اذا تنك شدحتة قيبر عا (Arabic)، نافت امدخ قد عاسما التي غلا المي المحتم الله عاجر لا لاصتلاً ب 657-5030 (877).

ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nan (877) 657-5030.

ATTENTION : Si vous parlez **français (French)**, des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le (877) 657-5030.

UWAGA: Jeżeli mówisz po polsku (Polish), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod numer (877) 657-5030.

ATENÇÃO: Se você fala português (Portuguese), contate o serviço de assistência de idiomas gratuito. Ligue para (877) 657-5030.

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Si prega di chiamare il numero (877) 657-5030.

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufen Sie (877) 657-5030 an.

注意事項:日本語(Japanese)を話される場合、無料の言語支援サービスをご利用いただけます。(877) 657-5030 にお電話ください。

یسارف امشدنابز رگا : بنتوج **(Farsi)** دباشد می امشدار تیاخ در نایگار طور مجرینابز دادما ت امدخ ،ت اسر 657-5030 (877) تماس بگیرید.

कृपा ध्या दाः याद आप ा**हंदा (Hindi)** भाषी हा तो आपके ालए भाषा सहायता सेवाएंग्नःशुल् उपलब् हा। कृपा पर काल करा (877) 657-5030

CEEB TOOM: Yog koj hais Lus Hmoob (Hmong), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau (877) 657-5030.

ប្រយ័ត្នៈ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ(Khmer) សេវាកម្មភាសាជំនួយឥតគិតថ្លៃមានសម្រាប់អ្នក។ សូមទូរស័ព្ទមកលេខ (877) 657-5030 ។

PAKDAAR: Nu saritaem ti **llocano (llocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti (877) 657-5030.

DÍÍ BAA'ÁKONÍNÍZIN: Diné (Navajo) bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí kohjį' (877) 657-5030 hodíilnih.

OGOW: Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac (877) 657-5030

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